

CEDS Survey 2: Action Plan Concepts

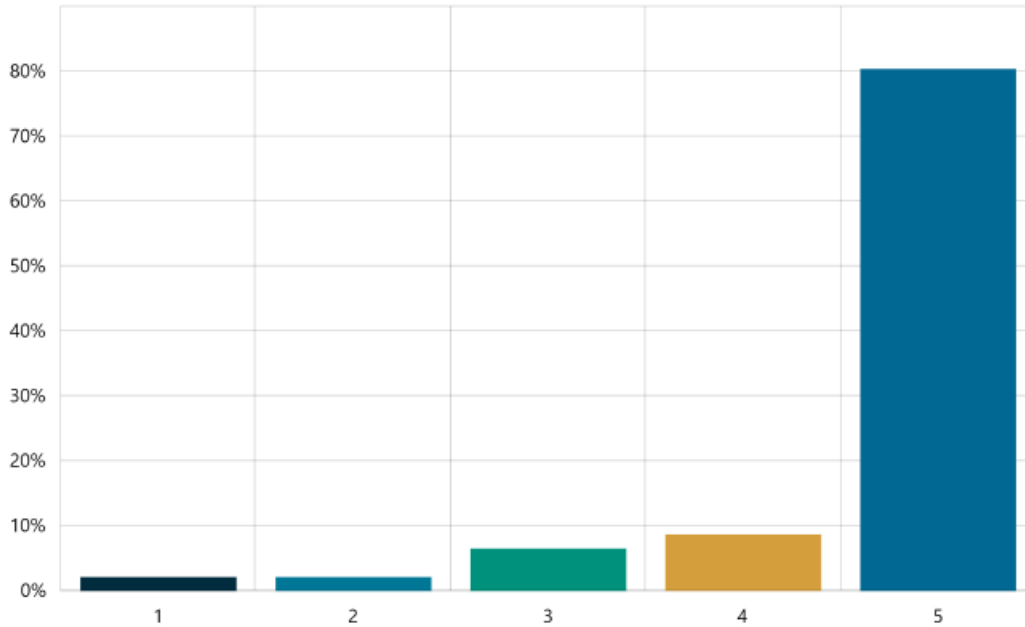
June 16, 2025 – July 18, 2025

Compiled Results

Education

This concept is being considered for this topic's goal language: **Support policies and programs that improve and strengthen local school districts to prepare students for the workforce.**

Please indicate your level of support for this as a possible goal (higher number is stronger support):



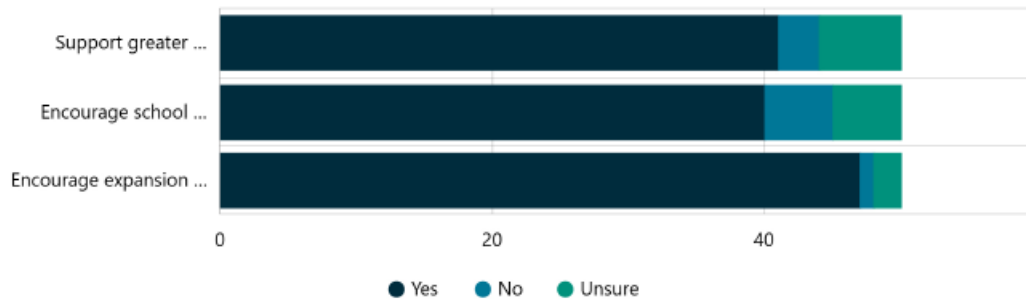
1	2	3	4	5	Count	Weighted average
2.17% 1	2.17% 1	6.52% 3	8.70% 4	80.43% 37	46	4.63

What would you change or add to this?

Add a transportation method for students to commute easily back and forth.
Add the Scouting America program to schools
"...strong education systems and infrastructure, such as school buildings..."
Prepare students for life and the workforce. Widespread ignorance is a huge problem in the U.S. and contributes to crime and poor quality of life.
More focus on real world skills and training. This includes STEM and trade roles. Teach kids to focus and solve problems in front of them.
Adequate compensation + affordable cost of living are key for attracting and retaining the talent needed to achieve this goal
strong "public" education systems. Education should be available and accessible to all, regardless of income level.
Schools should prepare kids for life. Beyond that, they should prepare them to be innovative and creative and entrepreneurial and hardworking and solution-oriented and free-thinking, not for becoming someone's employee.
prepare students not just for the workforce but for life
A direct link between Education and Economic Development
I would argue that education is about more than workforce preparation. It should include helping kids grow into emotionally intelligent, well adjusted adults capable of functioning in a democratic society. Education should not be just a means to an end
I like this orientation (pragmatic), I do think we should prepare individuals to appreciate the humanities and arts too (what is the point working for a society that is hostile towards culture/empathy/expression?)
Also: Recognize the importance of education for broader skills training in this preparation
Strengthen it: Make education and workforce development the highest priorities for the region. Make the investments necessary to make the region known nationally for the high quality of its workforce.
Working should not be the goal of education, at least not it's only goal - we should educate so we can fully participate in society, which is much more than your ability to hold a job
More emphasis on health/physical education courses. Classes on how to handle finances, classes on current topics and challenges that fall outside traditional subjects (e.g. digital media literacy), and more support towards civics courses.

Do you agree the items below are important to work on in the next five years (Yes/No/Unsure)?

- Support greater opportunities for publicly provided pre-school recognizing the value of early childhood education.
- Encourage school district investments in Science, Technology, Engineering and Mathematics (STEM) education.
- Encourage expansion of secondary school (middle/high school) Career and Technical Education and dual degree programs for certificate attainment.



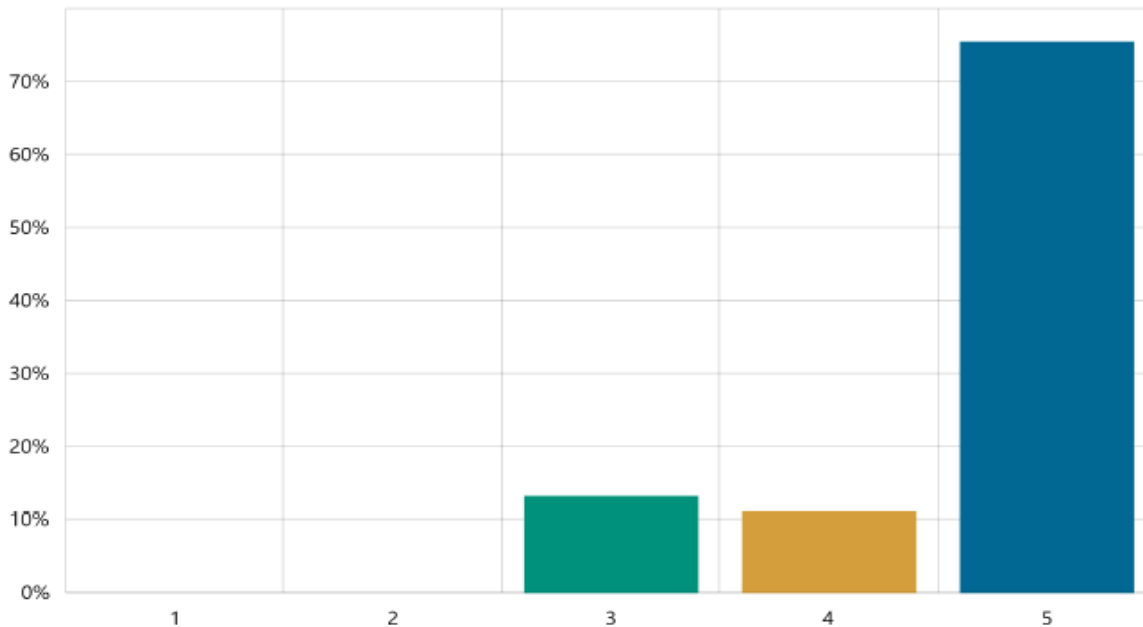
What activities are missing?

Arts (STEAM), free or reduced cost after-school programming for kids safety
I feel students need to focus primarily on graduating. Any other sort of certification can be done at a city college with an instructor who understand the values of a certificate to pursue a trade career.
Continue arts education to encourage ambiguous thinking.
Please add The Arts (ie, STEAM) for visual and performing arts [dance, music, theater]
Scouting America
Career dev. is not the only important aspect of education. Improvements need to first be made in basic education as Americans are leaving the school system with vast holes in their knowledge, both practical and academic. Some even leave not fully literate
Teaching children basic computer skills; Windows, Microsoft, typing, etc.
(1) 'Figure it out' training. (2) Robotics (3) Business and financial acumen in high school
STEM is great and should see investment, but I hope it doesn't come at the cost of arts and humanities, as these are critical disciplines for creating well-rounded future citizens
Are we preparing students for jobs that we need filled in the Richmond Region? We should educate our own to be able to stay in the region upon HS and/or college graduation.
Provide more wrap around services that that we don't deepen educational divides. We meet the challenges of tomorrow by ensuring more students have the support necessary to develop completely.
Pre-school is also a way to combat the rising cost of childcare as well as prepare children for education.
Liberal arts teach critical thinking and are imperative for a well-educated and well-informed citizenry.
Arts, Music, the Humanities
Music & Fine Arts
Connection with Community/Civics
Again, there needs to be a balance and recognition of the humanities/arts. Burnout for our students are real and they need ways to express themselves (I know this because I went to STEM schools/magnet schools) and ended up going to a prestigious college
It's fair to ask/reflect on where private, charter, and homeschooling fits in as part of a solution/positive outcome.
Make more explicit connections between school curriculum - including ALL subjects like history, English, and the humanities - and workforce success. Employers want a broad range of skills, including collaboration and communication skills.
Support greater school-community involvement
Practical, on-the-job experience for every child beginning no later than middle school. Business commitment to developing meaningful internal career ladders.
There has been a large focus on STEM for the past many years - neglecting music, arts, and humanities - we need both!
Mentorship, apprenticeship, other opportunities to meaningfully guide students in career exploration.

Workforce Development

This concept is being considered for this topic's goal language: **In coordination with employers, train and upskill the local workforce - across all members of our communities, including the full age spectrum.**

Please indicate your level of support for this as a possible goal (higher number is stronger support):



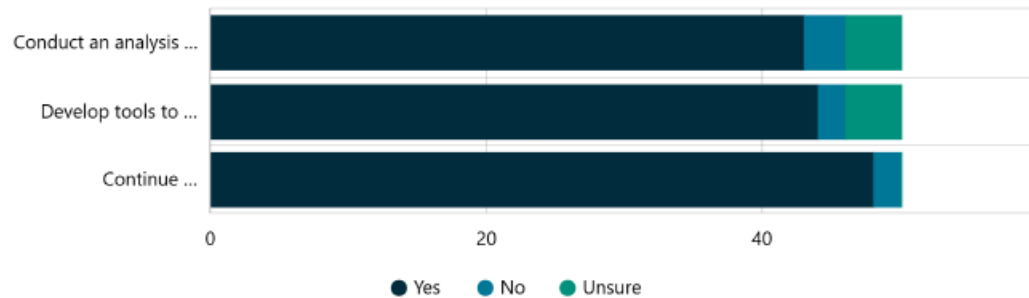
1	2	3	4	5	Count	Weighted average
0%	0%	13.33%	11.11%	75.56%	45	4.62
0	0	6	5	34		

What would you change or add to this?

Add an attendance meter to make sure employees are actually attending training and keep training in-person.
Add a pathway in schools
Local institutions like libraries and schools could be great "hubs" for continuing education and certification programs
I don't think people know what upskill is
I don't like that this is so focused on people as a resource for employers, because treating people as a resource often becomes exploitative. Instead, I'd like to focus on growing and supporting small businesses, rather than subsidizing large ones.
Go beyond employers, include schools/academic settings for attaining skillsets and employers to practice/use
I'd add the words "mentorship," "coaching," and apprenticeship. I'd also recognize paid internships.
I would emphasize PORTABLE workforce skills - not being trained to do jobs that will be automated or converted to AI next year.
Perhaps don't specify age so closely?
Excellent - this is what I wrote in the last question. In addition, more training should be matched with meaningful internal career ladders.
The phrasing, "full age spectrum" seems odd to me - also some definition around upskill would be helpful
Businesses need to work in conjunction with local universities and higher education centers to provide affordable training opportunities. If employers want skilled labor, and training is behind a pay wall, there won't be a workforce to hire.

Do you agree the items below are important to work on in the next five years (Yes/No/Unsure)?

- Conduct an analysis of existing workforce programs to identify unmet workforce development needs in our region.
- Develop tools to make workforce development resources easier to use by workers, businesses, and others.
- Continue collaborations between education institutions and industry to train students to meet specific workforce needs with a focus on creating on-the-job training and apprentice programs.



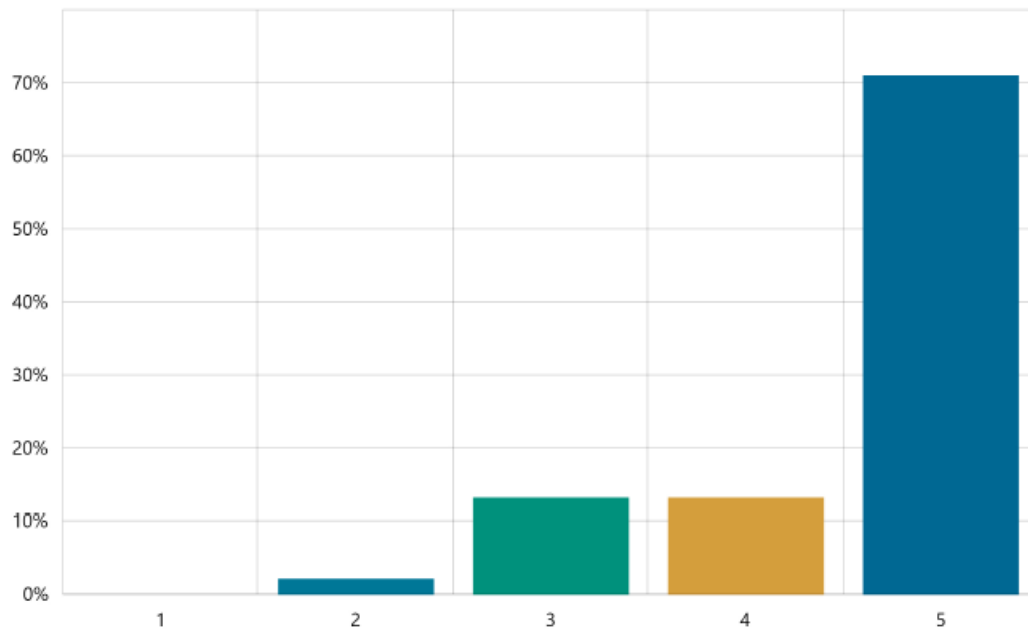
What activities are missing?

I would also like for the trainers to be more mature in age and tenure to emphasis what the support on workforce training is.
AI
The first option (conduct an analysis of existing workforce programs to identify unmet workforce development needs in our region) should be informed by other recent planning efforts in this area (referenced in a later question) in recent years
Provide incentives for companies to provide on-the-job training. Most companies expect job seekers to be young but fully trained with years of experience and willing to work for low pay.
provide hi-speed internet, digital access (or whatever its next iteration is called) for distance learning
Think about how to develop business acumen to support entrepreneurs and small businesses
Ensure these programs are local, accessible, and affordable; Ensure they're advertised so people know to take advantage
resource development to support bridge funding or other supportive services for participants.
Specific tools and resources to promote small businesses that are embedded in and committed to our communities. "Industry" shouldn't determine how our kids are educated or how public dollars are spent.
Increase vocational training opportunities at a high school level
Feedback loop from economic development to county administration to education.
Career Services (high school)/ Counselor. Better education on how the market is changing for young people
Provide adequate financial support so that everyone can afford the time to get advanced training. Establish stronger, personal linkages between training providers, trainees and businesses. Handing out certificates is inadequate.

Infrastructure

This concept is being considered for this topic's goal language: **Strengthen and expand the connected networks of transportation, utility, and broadband infrastructure throughout the region, focused on investment in employment and mixed-use centers for greater regional impact.**

Please indicate your level of support for this as a possible goal (higher number is stronger support):



1	2	3	4	5	Count	Weighted average
0%	2.22%	13.33%	13.33%	71.11%	45	4.53
0	1	6	6	32		

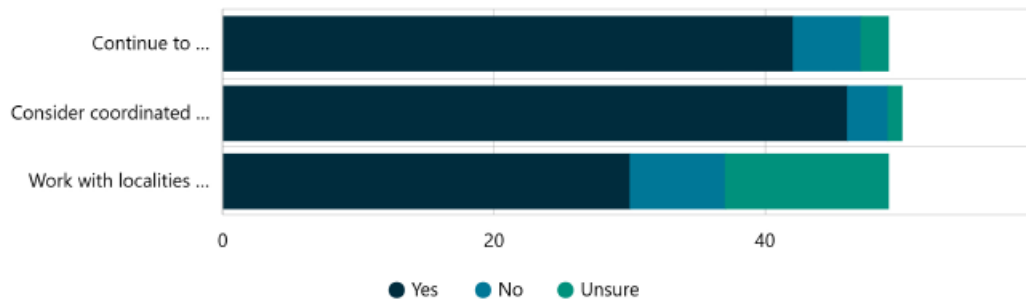
What would you change or add to this?

I would make transportation more realistic, trips would need to be timed and recorded to make sure employees are going on and off of shift. q
More public transportation that connects the counties within the region
The importance of maintaining our infrastructure systems, especially with the amount of growth in Richmond and surrounding counties.
Every house must be able to be connected. Using the rural electricity project as a pathway to make this happen.
"...regional impact and energy efficiency. Develop community own utility options (such as community owned broadband, community owned solar, etc.) to defray costs to community members and to serve as a wealth building tool.
...while protecting sustainability and community resources. Development must benefit existing communities, and if new development intends to drain resources/infrastructure, deny them.
Infrastructure needs to be improved overall as structures and systems are antiquated and crumbling to a degree of failure and threat to public health. Renew and renovate structures first.
Need to add two points. (1) to support the low carbon transition (2) to ensure climate resilience.
Affordable, reliable, equitable, dignified
I would add reference to green spaces as infrastructure. Air, groundwater, and green stormwater systems (like swamps) are currently not valued at all, but are critical assets. We can't just focus on human-made structures.
Ensure utilities (water, sewer and electric) are delivered with the highest of standards and flexibility to deliver the highest possible quality, especially water.
transportation investments should NOT add any car capacity...the transportation systems we need are transit, non-motorized, walkable , not more highways and parking.
Would increase inter jurisdictional cooperation.
We need diversified infrastructure system providers and services.
All utilities, including high-capacity broadband, need to be of top quality and provided universally throughout the region, not just in centers.
Again, I'm concerned about the inclusion of employment here - does this mean we are prioritizing businesses over individuals? I can't tell. YES to more transportation and infrastructure.
Utilities should be listed first as solving the extensive water issues should be the top priority.
Focus on transportation, and less on data centers and other wasteful constructions. A data center doesn't help when housing is unavailable and transportation needs to be expanded and protected.

Do you agree the items below are important to work on in the next five years (Yes/No/Unsure)?

- Continue to coordinate regionally on transportation project planning and funding, working to enhance freight (products) movement and people's ability to access jobs via transit and active transportation modes.
- Consider coordinated analysis to assess the region's energy, water supply, and broadband infrastructure needs.

- Work with localities to make sites ready for use by commercial and industrial users.



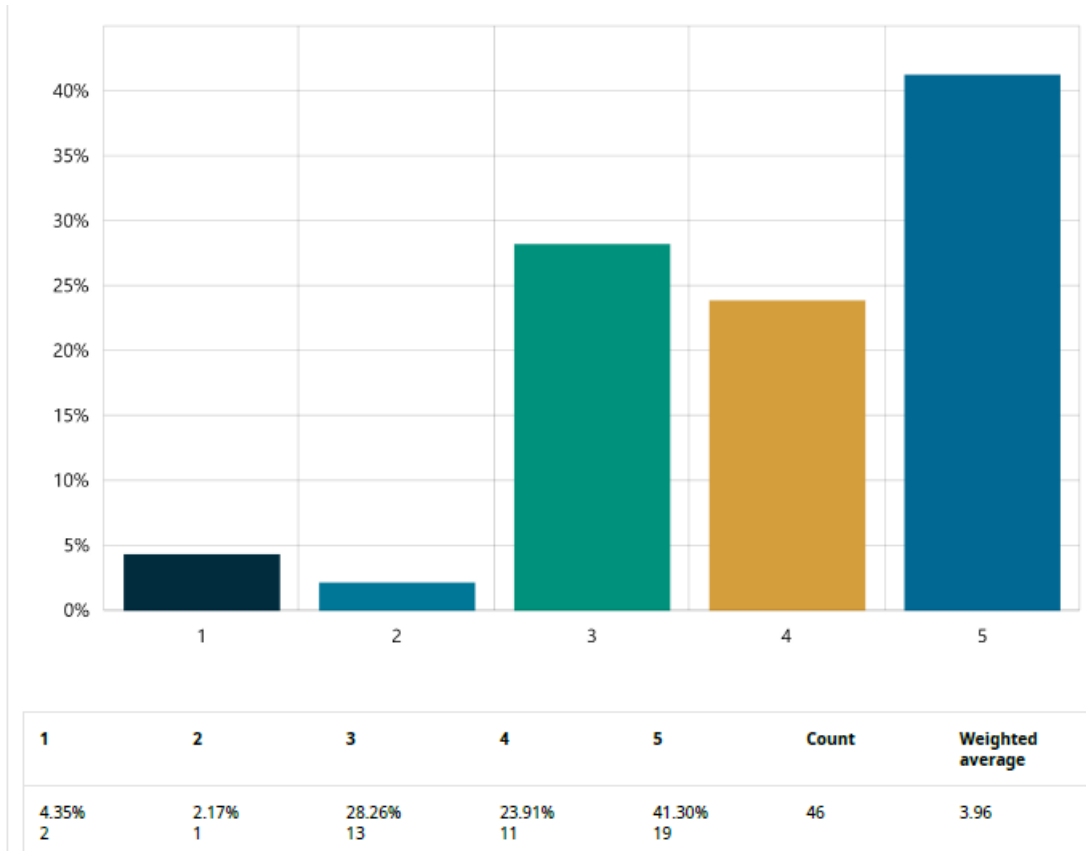
What activities are missing?

Working with localities to make sites more available for residential use as well as commercial.
Specific data on how our infrastructure is impacted by the volume of housing/mixed-used units being built. Also, what does affordable housing look like in the near future?
Turn the pulse into a light rail system
Invest in community owned utilities - such as broadband and energy (solar) to help with price controls and wealth building for community members
Sites should be ready for use by local residents before commercial and industrial users, which they are not. Take care of basic functionality before expanding to loftier goals.
consider residents quality of life to ensure commercial/industrial/ does not cause resident exodus, as in NOVA
need to address Climate change by transitioning over time to a low carbon economy (2050) and climate resilience.
Free transit reduces friction and opens up new economic opportunities
There's no mention of studying what green spaces and natural resources do for our communities in terms of moving around and staying healthy. I'm tired of planning orgs only seeing concrete and asphalt as useful and committing to keep building more.
"regional" does not mean big...we need better local access to jobs, services etc so we dont have to drive.
coordination
Bike lanes!!! Renewable and sustainable energy investment
Also living spaces (with buffer zones). So many residential spaces are in commercial/industrial areas (that pose threat to their health).
I love this, especially the water component
We should be prioritizing more than work and industry, we should be able to access transportations and be expanding our green and public spaces to support us in all areas of life, not just work.

Advance the Region's Key Economic Sectors

This concept is being considered for this topic's goal language: **Build strong, vibrant support systems that enable business and industry to innovate and thrive in these targeted sectors.**

Please indicate your level of support for this as a possible goal (higher number is stronger support):

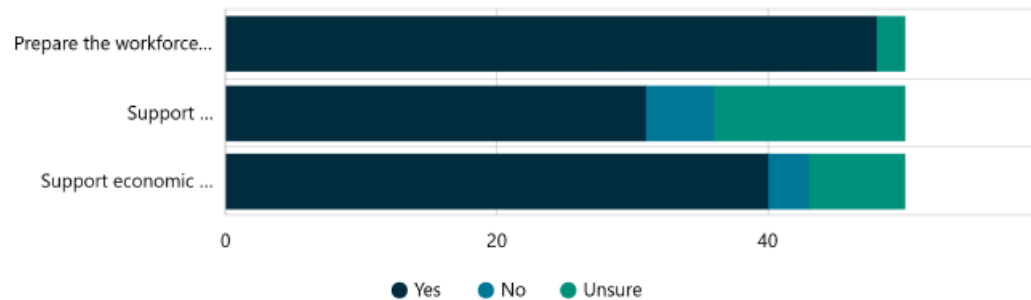


What would you change or add to this?

Will this infrastructure be placed in underserved communities putting them in harms way?
What is the balance between corporate and business interests and people-centered interests?
Adding a roster of musicians or entertainers that can compliment the innovative changes towards tourism to support it as an ecosystem.
Be willing to hire folks that maybe don't have certificates
Topic seems too broad. Be more clear and precise in the wording.
Highlighting innovation. This includes technology, business models, and all other aspects. being static will cause the community to fall behind
I have concerns with the phrasing based on past historical precedent. I hope these investments will focus more on smaller businesses and innovators, especially from disadvantaged groups, rather than just giving tax breaks to large and established corps
Add "local" before "business and industry". I'm tired of localities competing to see how much they can give away to corporations in exchange for unenforceable "economic growth" promises. Focus on small and local, folks accountable to their neighbors.
What do you mean by "support systems"? It may be helpful to provide examples or list exactly what you mean by this.
I would add "... while maintaining the charm and "ruralness" of Goochland County."
I like highlighting the region's economic sector, but universities, nonprofits, philanthropy also are worth sharing too
Add the worker component. We want to ensure support for workers in these specific industries, who may have certain unique needs.
Strengthen the language -- build competitive clusters.

Do you agree the items below are important to work on in the next five years (Yes/No/Unsure)?

- Prepare the workforce for target and emerging industries and related supporting sectors such as the trades (carpentry, plumbing, electrical, etc.).
- Support site-readiness efforts for target and emerging industries, including exploring additional approaches to property and infrastructure development.
- Support economic growth in other sectors important to the region, including tourism (agritourism, ecotourism, sports tourism, etc.) and agriculture/agribusiness.



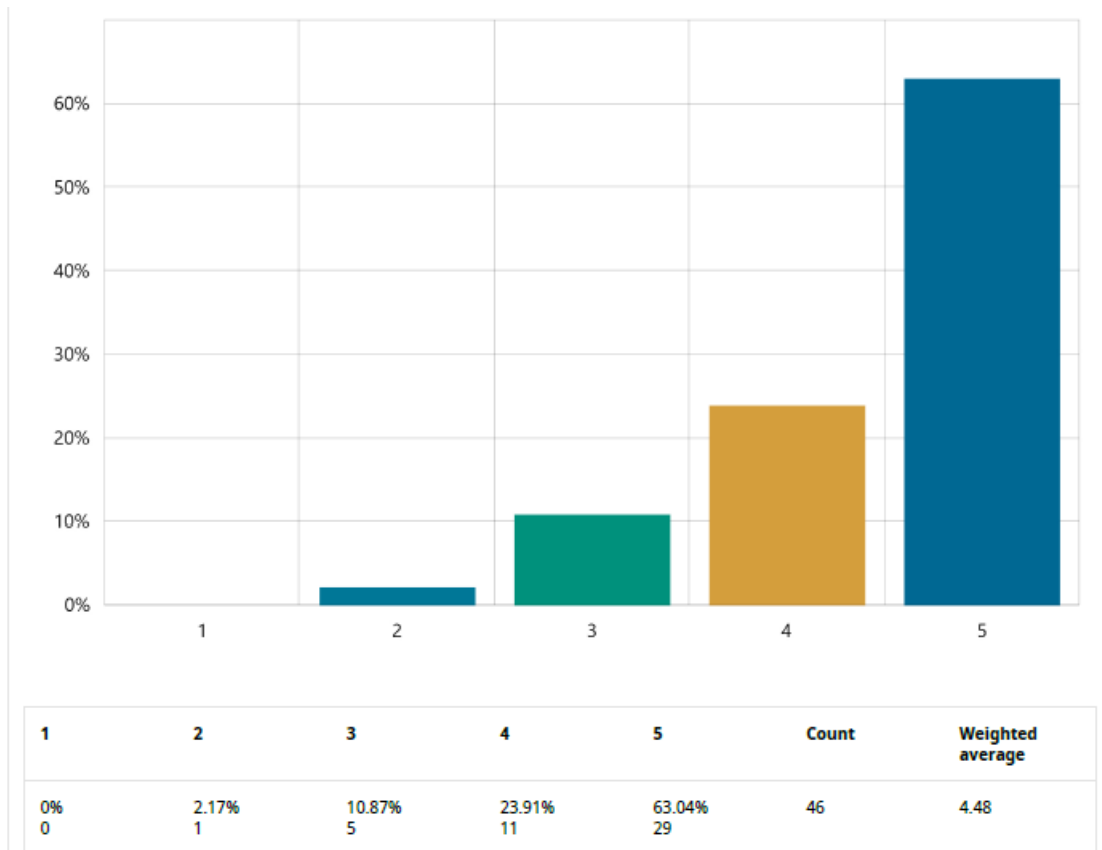
What activities are missing?

Creating a program for convicted felons and the current homeless to become the workforce for carpentry and plumbing to receive support for the local government.
Encourage businesses in the arts to help attract more tourism to go along with the other options.
Vocational education should be seamless across city and county public schools in order to train a diverse workforce regardless of race and gender.
Work with Scouting America and other young people to make this happen
Site-readiness efforts should be a major focus here. Other parts of the state have seen success using regional industrial facility authorities - PlanRVA would be well positioned to take this approach as a trusted convener with highly skilled staff
Goochland : sudden interest in business tax income, but needs to evaluate & plan carefully
Better advertising and sponsorship of events to act as innovation and idea "hubs", connecting people and offering networking opportunities; Accelerate collaboration
We need to reform the old EDA model of giving away massive amounts of public resources (land, infrastructure, tax cuts, incentives) to attract big corporations that never deliver and never have accountability. We don't need more "jobs", we need businesses
Host events that showcase the excellent work being done here in our region & state. I'm thinking small scale like TEDTalks and big scale like expositions that show off our innovations (highlighting how the contribute QOL and econ dev for region and world)
not so much activities that are missing but a specific focus on doing all those things within the existing developed footprint of the region and without gifting sports team owners billions of cash
Focus on broad support and infrastructure for current and emerging industries, but that can be adaptable for future industries as yet to emerge
And build the housing and the services in proximity to the employers. The CEDS in general needs to state this more forcefully. Otherwise, it sounds a bit like we're planning for the 1970s.
Care should be taken to ensure businesses are not given incentives to come to Richmond that ultimately hurt individual tax payers

Support Small Businesses, Entrepreneurship, and Innovation

This concept is being considered for this topic's goal language: **Support start-ups, small-to-medium-sized businesses, and entrepreneurs.**

Please indicate your level of support for this as a possible goal (higher number is stronger support):

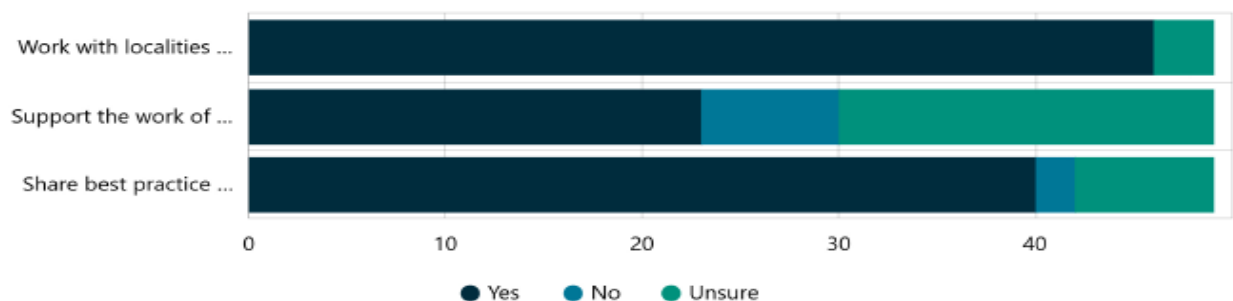


What would you change or add to this?

To include support of diverse of businesses, owners and entrepreneurs
What is being invested, so that the Black community is able to benefit from the building of this nation on our backs? What intentional investment will be make, so we can have an advantage instead of historical disadvantage?
Emphasize what self-funding means as an entrepreneur. Yes it's okay to provide assistance however entrepreneurship is a self-pursued which needs to be emphasized as is. If internal conflict at work arises primarily with management than a support system
Ensure that the LGBTQ community is represented
assure they aren't swallowed up by Amazon, AI, Fed Govt budgets, etc
Highlighting innovation. This includes technology, business models, and all other aspects. being static will cause the community to fall behind
Small businesses drive innovation and help build robust communities, very important to reduce bureaucracy and red tape to help them get started
Add "local". We shouldn't be giving away our resources to "entrepreneurs" and "startups" from NoVA or California, folks with no connection or commitment to our communities.
Love it!
"Support" is vague. Find out what they need -- the right kind of capital, technical assistance, workforce upskilling, etc.

Do you agree the items below are important to work on in the next five years (Yes/No/Unsure)?

- Work with localities across the region to provide greater support to entrepreneurs and small businesses with access to customers, services and capital.
- Support the work of the Advanced Pharmaceutical Manufacturing Tech Hub and the Talent Pathways Initiative to build strategic partnerships in research and development.
- Share best practice resources for research and innovation among entrepreneurs across the region, including a focus on underserved communities.



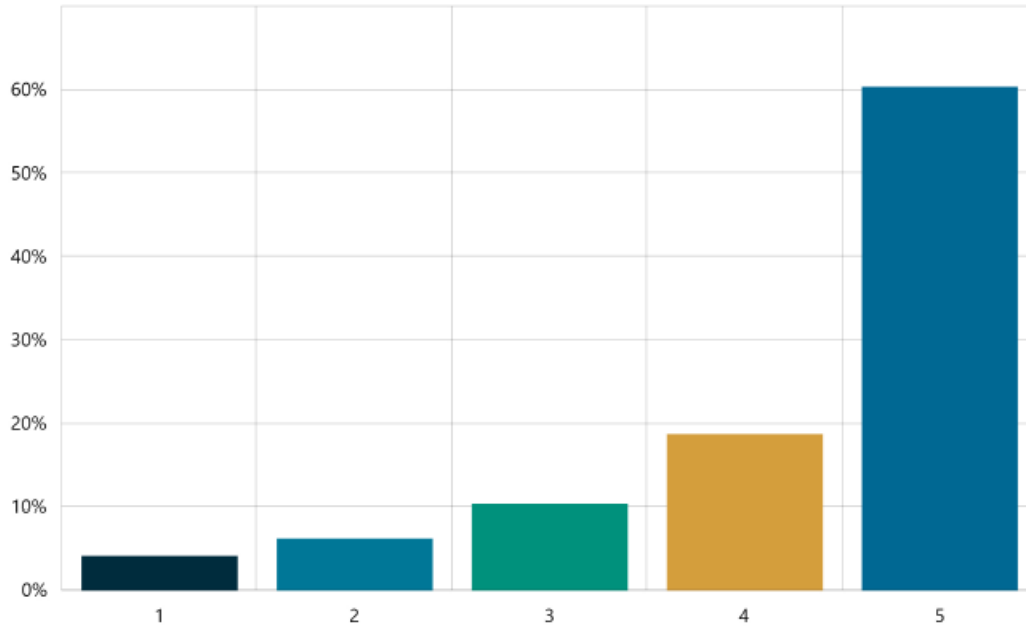
What activities are missing?

Emphasizing the correct employers and resources to use for underserved communities to emphasize the importance of college and tenure with an employer.
The best practices must be available online for free download and sharing with the greater 804 advanced Pharma Manufacturing technology hub?? where?
Evaluate & audit existing regulations, processes, and practices to ensure they still meet our goals; Streamline where possible, w/o sacrificing values
Pharmaceutical companies spend a great deal on advertisement. They should divert some of these dollars to support the initiative to build strategic partnerships in research and development. I don't need to see advertising telling me to ask my doctor.
Work with localities and regulators to reform laws and regulations that unfairly benefit large corporations and make things harder for small businesses. (e.g. VDACS regs and zoning codes that essentially ban many small growers and food producers)
Yes, yes, yes! Great! And access to technical assistance, relationships/networks, and equal opportunity.
Incentivize adaptive reuse of infrastructure within the existing built environment and especially along transit and active travel corridors, routes, infrastructure
What about our crafts people? My partner is a furniture maker (owns his own business) and has found the region to be very inhospitable. He has a SCORE MENTOR too.
Partner with educational institutions to promote and teach entrepreneurship through curriculum, co-curricular programs, and internship/apprenticeships
Greentech research and development
Healthcare! The exchange is still too expensive, we can take bigger risks if we have better supports and aren't afraid of losing our health, housing, etc.

Community Fabric and Quality of Life

This concept is being considered for this topic's goal language: **Strive to retain and attract workers and businesses by collaborating on efforts that maintain or improve the region's quality of life.**

Please indicate your level of support for this as a possible goal (higher number is stronger support):



1	2	3	4	5	Count	Weighted average
4.17%	6.25%	10.42%	18.75%	60.42%	48	4.25
2	3	5	9	29		

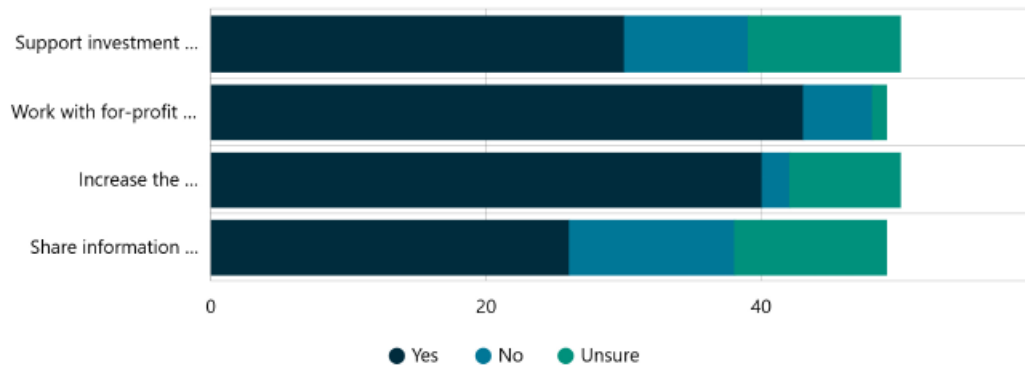
What would you change or add to this?

What types of businesses are we attracting? Who will these companies support? Are they diverse business?
Adding realistic businesses for employees to work at and attainable housing that is reliable and non-dilapidated.
Be more open to LGBTQ community
What about residents? They deserve a good quality-of-life. The wording is weird.
Make sure we invest in diverse mixed-use communities that allows Richmond to be a place where people can live and thrive throughout all major stages of life
I would put more emphasis on increasing housing
Why are we trying so hard to attract more people to live here when we are already struggling to deliver on goods and services for the people who already live here? I'm frustrated about everything being oriented toward people who don't live here.
Businesses and industry are not the only drivers of economic development. What people do outside of their jobs plays a big role in producing the character and culture that attracts people to our region. Please recognize these reasons for QOL maintenance
it's also families that come with workforce that's important.
There needs to be a recognition of affordable housing. I am in mid-30s. Dual income household, no kids. And am living paycheck to paycheck. Despite having work, our quality of life is subpar because the cost of living is out of control.
Can we work to ensure breadth - expanding reach of amenities and necessities (like green space) for all instead of depth - creating playgrounds for the rich?
businesses of all sizes
What's missing from this element is a statMake it a "region of short distances." Establish maximum travel times from each residential area to goods and services, schools, recreation and employment and make it a priority to achieve them.
Develop what and who are here already. Attracting outside enterprises and investors is shallow thinking and fragile efforts to bolster a region.

Do you agree the items below are important to work on in the next five years (Yes/No/Unsure)?

- Support investment or reinvestment in downtowns and commercial corridors, such as through establishing business district or corridor organizations that can jointly pursue marketing and coordinated management.
- Work with for-profit and non-profit developers of housing to increase the supply, and thereby affordability.
- Increase the availability of affordable childcare by working to reduce barriers for childcare providers to enable them to establish, operate, and grow.

- Share information about this region's quality of life through marketing efforts and targeted outreach to the region's many secondary and post-secondary students.



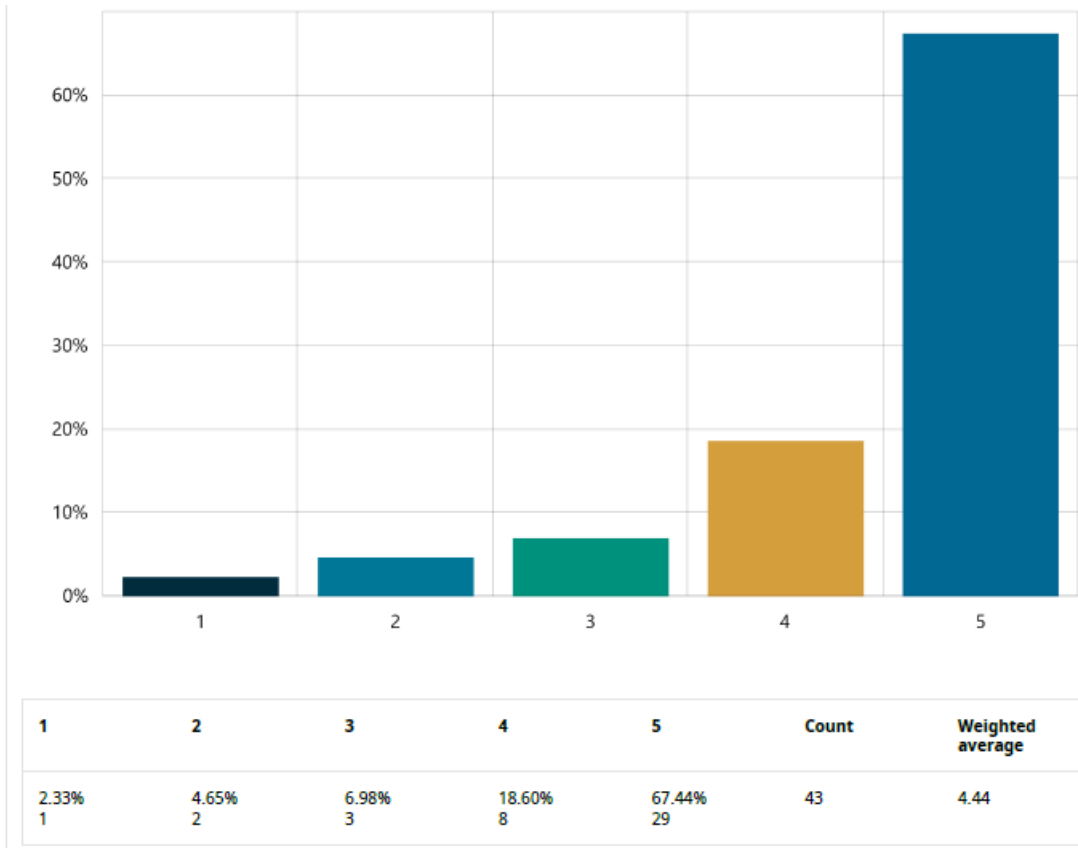
What activities are missing?

Instead of building more houses let's start redoing what we already have if possible. Then if not possible then build new.
In addition to childcare - also elder care and care for disabled family members
Invest in culture and arts.
Metro Richmond hasn't heard much from or about Goochland over many decades, so a lot to catch up on
Make sure we invest in high-quality and beautiful public spaces, where people feel welcome to be there. Public parks and resources are critical for maintain high quality of life and making the City desirable
Focus on supporting small, local businesses, not using our resources to pay (incentivize) already-rich corporations who often leave as soon as someone else offers them more. Stop marketing our area to others to move here, we already can't afford housing.
Item: Help our K-12 students realize the amazing QOL already present here by sponsoring events and trips right here in our region, for them to get exposure to. (River, zoo, ballet, theater, Agecroft Hall, Hollywood Cem, Pocahontas State Park, NASCAR)
Lean into Richmond's ability to re-invent places instead of inexorably gobbling up greenfield sites [that require driving]
Parental Leave. There is enough research that supports that childcare (for
Help to expand the reach of existing programs into new communities
I disagree with concentrating development in corridors, but downtowns are fine
Once you get to a place, it should be walkable. Make high-quality places, not just reinvestment in downtowns, a priority.
Barriers to childcare are mostly around costs - childcare is expensive to operate with much of the costs going to overhead and not workers. Encouraging employers to subsidize childcare or provide free childcare for workers would be more effective.

Economic Resilience

This concept is being considered for this topic's goal language: **Proactively prepare the business community and components of our regional supply chains for possible economic and environmental disruptions.**

Please indicate your level of support for this as a possible goal (higher number is stronger support):

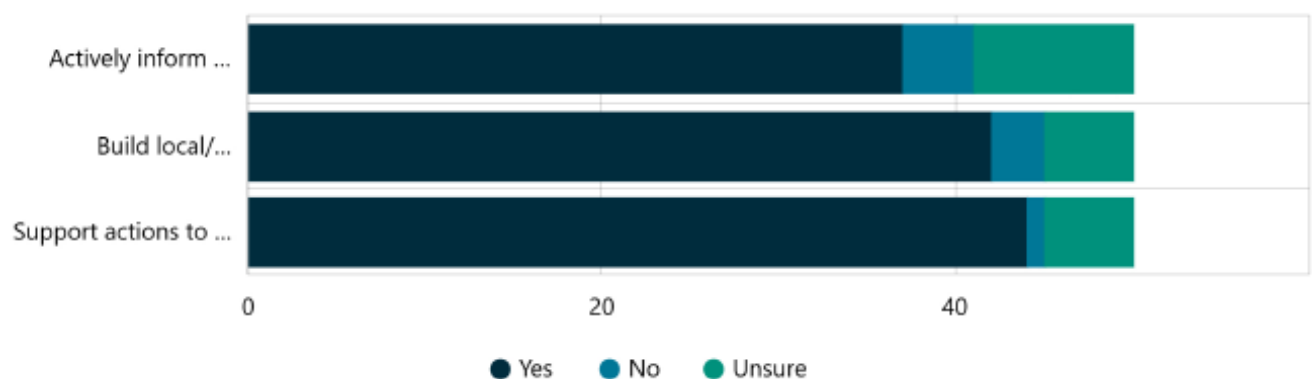


What would you change or add to this?

Actively explain the difference between a healthy and disrupted economic system.
Fix Richmond water plant
Economic and environmental disruptions always happen (historically have always impacted businesses), how will solutions/recommendations be be novel?
Include "distribute risk", because that is the big problem with being dependent on a limited number of "big employers" or industries, that economic shocks can't be absorbed.
and do what we can to prevent the need for this at all?
Build and plan with resilience in mind to avoid disruptions
Good, but it needs to go well beyond this. Major changes are occurring right now -- heat, water, AI -- We need to be rethinking how the local economy will work as these changes continue to unfold.
What about supporting individuals?

Do you agree the items below are important to work on in the next five years (Yes/No/Unsure)?

- Actively inform businesses of potential risks within different parts of our region and equip them through educational workshops and other preparedness resources.
- Build local/neighborhood-level community capacity to seamlessly connect businesses to assistance (and vice versa) when disruptions occur.
- Support actions to build systems and supply chains that recycle used materials (such as critical minerals from retired digital devices) for reuse.

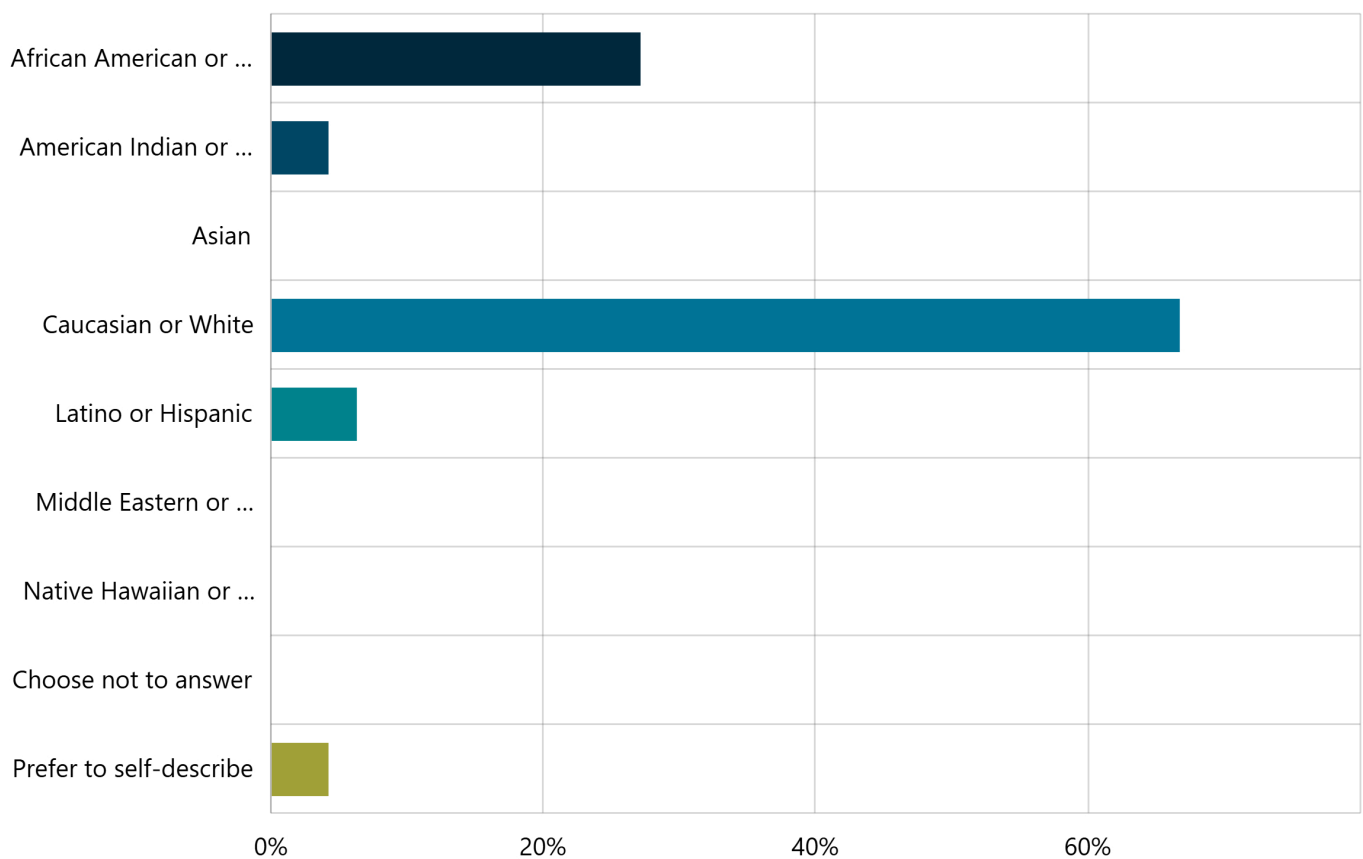


What activities are missing?

Multiple points of access for business assistance
Have an open line of communication with the original manufacturer to maintain warranty status and coverage information for retired digital devices.
Support local businesses that recycle the digital devices
More free recycling such as bottle returns in stores and libraries
recycle critical minerals, etc seems lower on the priority list for Goochland right now
I love the middle Activity, more support for local on-the-ground operations will help ensure resources get deployed more efficiently and better tailored
Support more facets of the circular economy. Why the focus on critical minerals? Do we want our workforce exposed to those?
Actively inform localities about potential risks and tools to prevent shocks, such as decommissioning plans for industry and enforceable contracts that can claw back incentives.
And also seamlessly connect businesses to community members in need of assistance/support in the event of a crisis, so that available businesses respond at a moment's notice when crisis strikes. (Walmart donating bottles of water in a boil water advisory)
prevention
I'm very confused that there's no mention of individuals. What are you all doing to make Richmond more affordable? That was listed as a reason people are leaving the region yet you've done nothing to address that concern here.

29. Race/Ethnicity (choose all that apply)

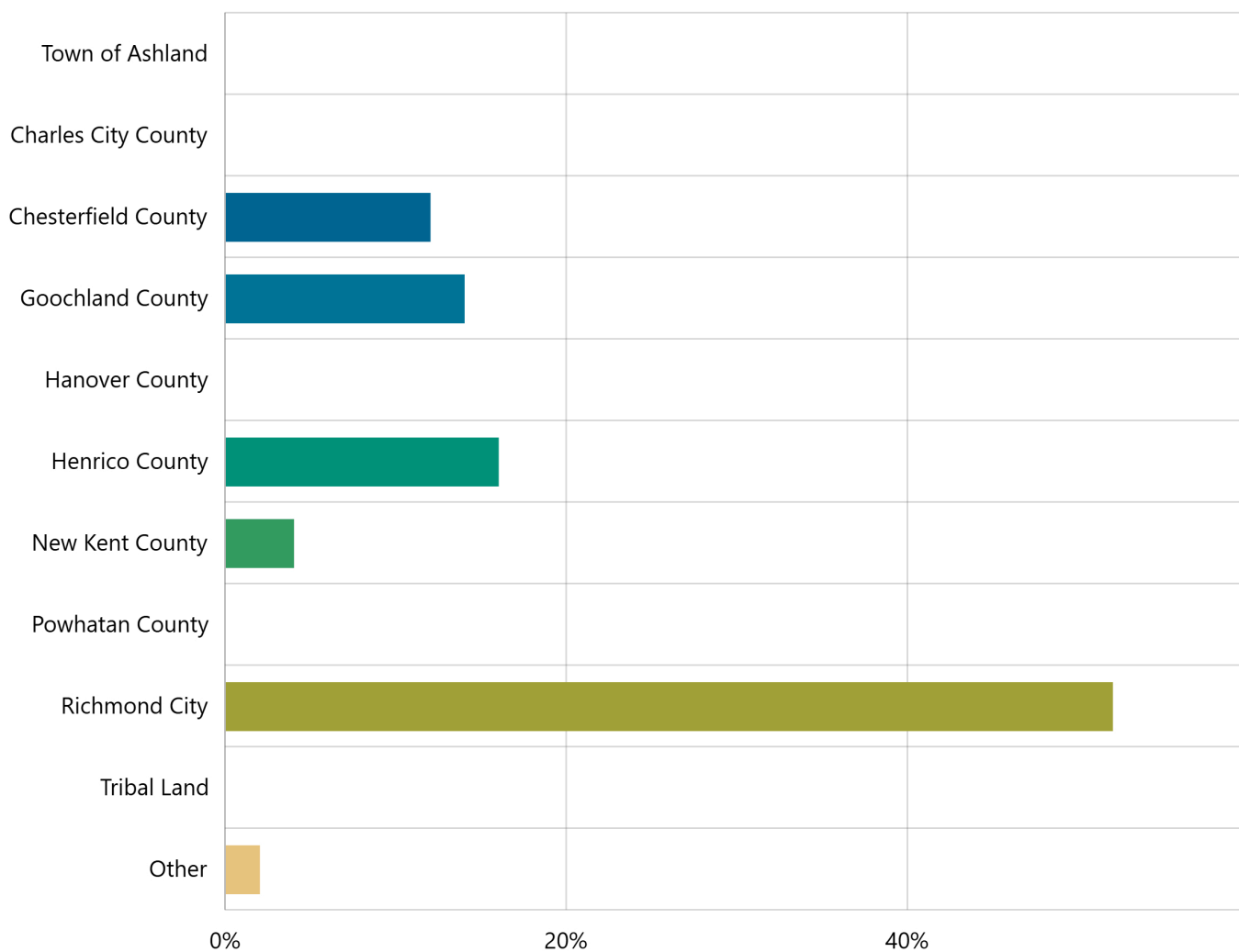
Multi Choice | Skipped: 2 | Answered: 48 (96%)



Answer choices	Percent	Count
African American or Black	27.08%	13
American Indian or Alaskan Native	4.17%	2
Asian	0%	0
Caucasian or White	66.67%	32
Latino or Hispanic	6.25%	3
Middle Eastern or North African	0%	0
Native Hawaiian or Pacific Islander	0%	0
Choose not to answer	0%	0
Prefer to self-describe	4.17%	2

30. Where do you live?

Multi Choice | Skipped: 0 | Answered: 50 (100%)

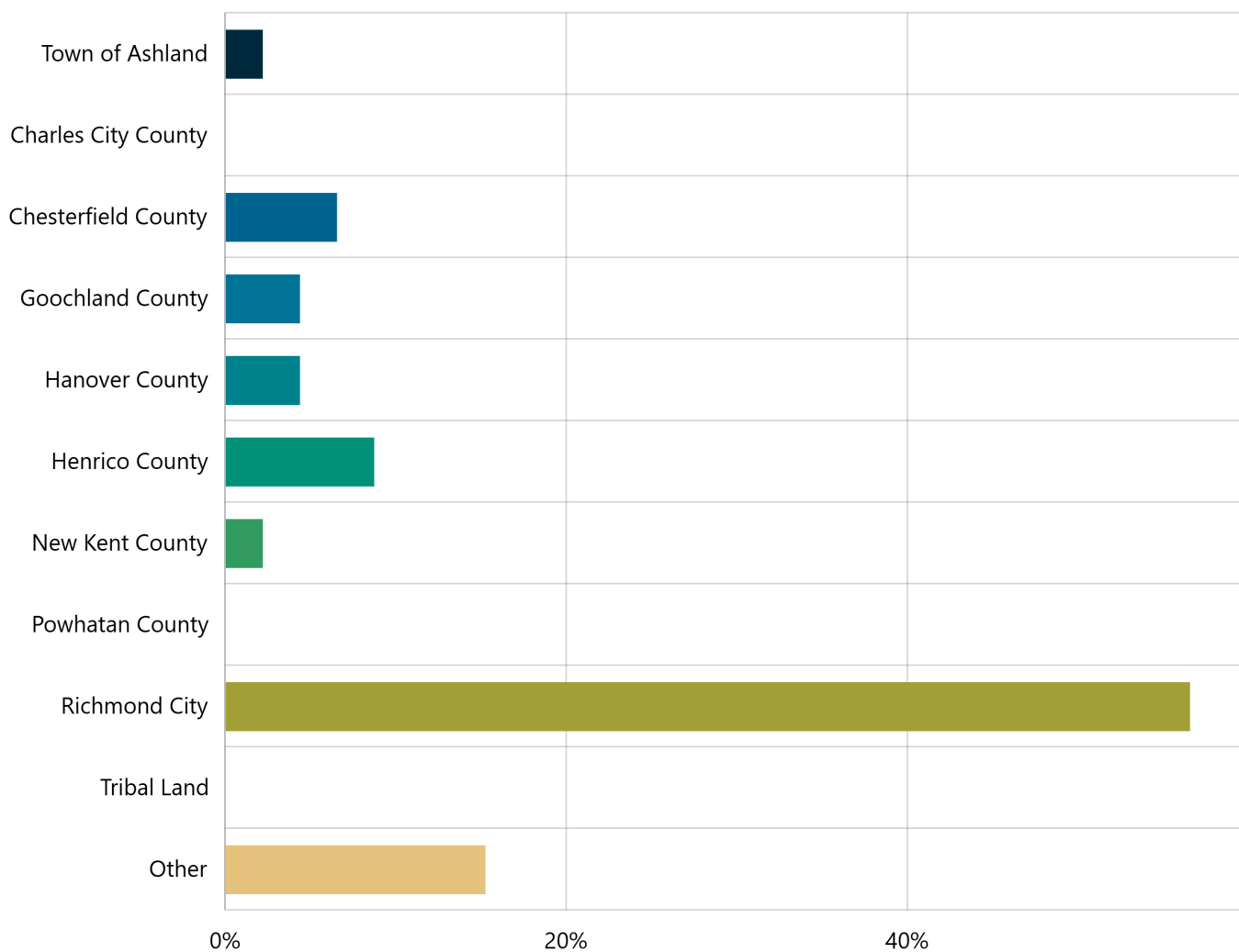


Answer choices	Percent	Count
Town of Ashland	0%	0
Charles City County	0%	0
Chesterfield County	12.00%	6
Goochland County	14.00%	7
Hanover County	0%	0
Henrico County	16.00%	8
New Kent County	4.00%	2
Powhatan County	0%	0
Richmond City	52.00%	26

Tribal Land	0%	0
Other	2.00%	1
Total	100.00%	50

31. Where do you work?

Multi Choice | Skipped: 4 | Answered: 46 (92%)

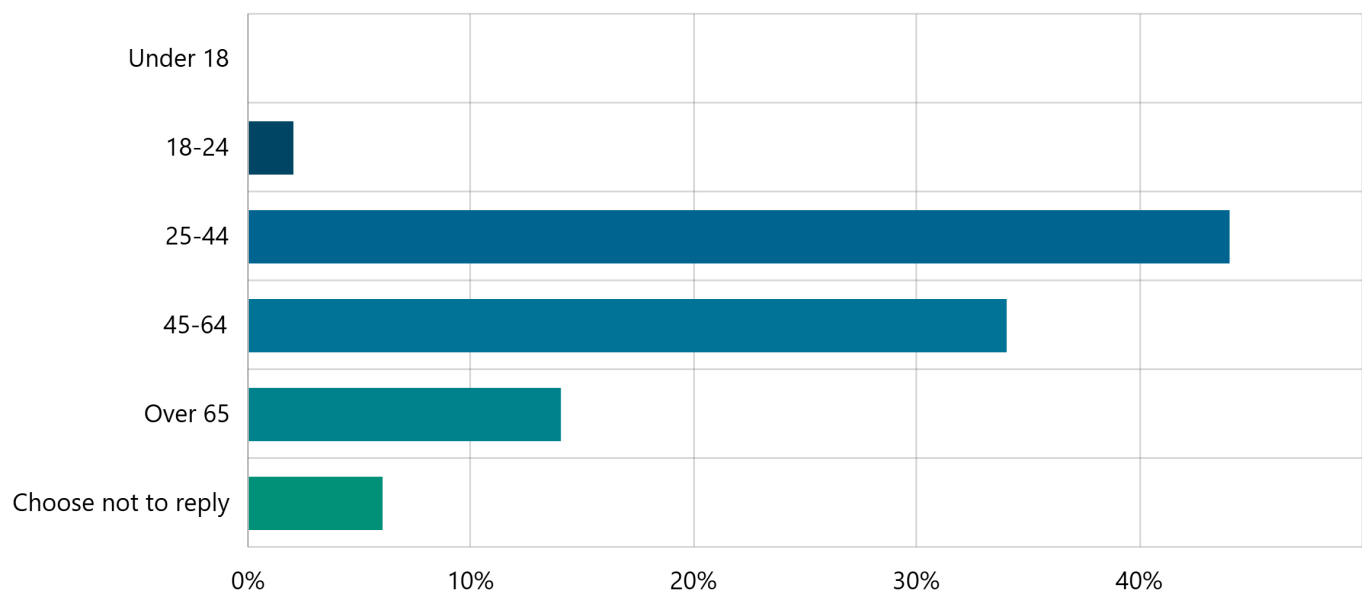


Answer choices	Percent	Count
Town of Ashland	2.17%	1
Charles City County	0%	0
Chesterfield County	6.52%	3
Goochland County	4.35%	2
Hanover County	4.35%	2
Henrico County	8.70%	4
New Kent County	2.17%	1
Powhatan County	0%	0
Richmond City	56.52%	26

Tribal Land	0%	0
Other	15.22%	7
Total	100.00%	46

32. What is your age?

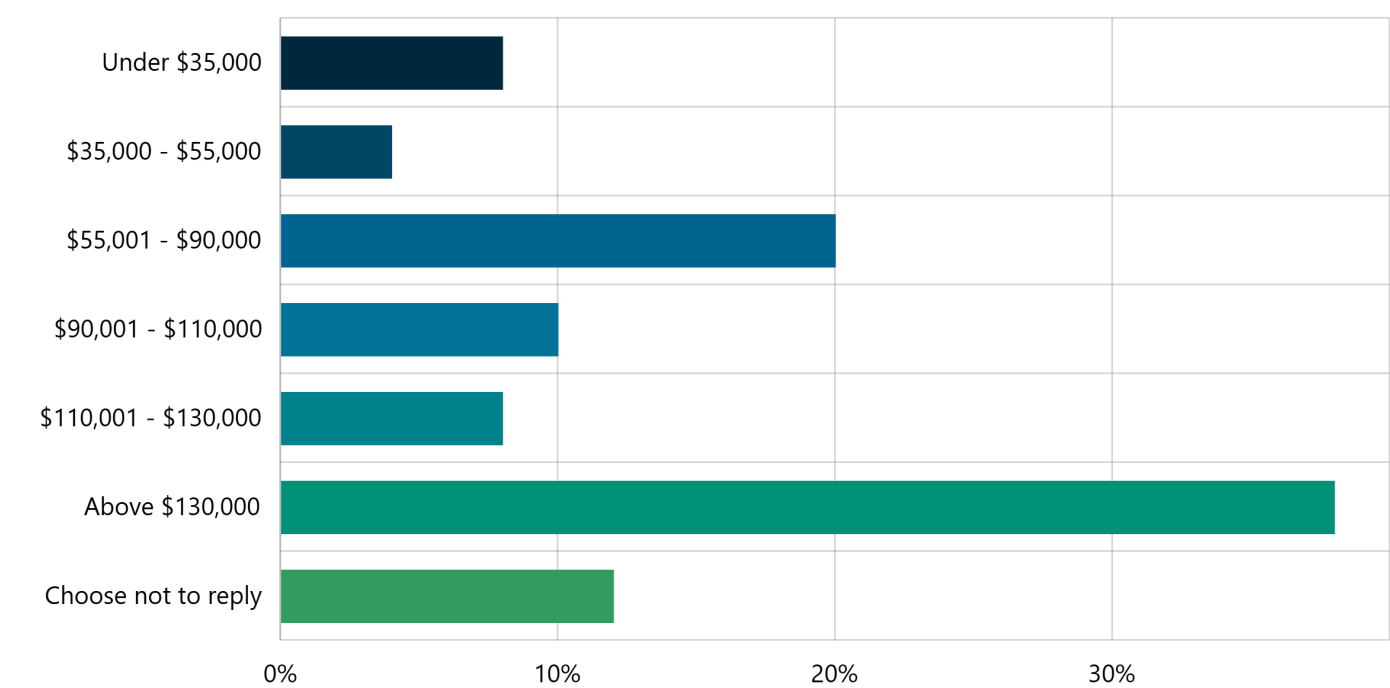
Multi Choice | Skipped: 0 | Answered: 50 (100%)



Answer choices	Percent	Count
Under 18	0%	0
18-24	2.00%	1
25-44	44.00%	22
45-64	34.00%	17
Over 65	14.00%	7
Choose not to reply	6.00%	3
Total	100.00%	50

33. What is your annual household income?

Multi Choice | Skipped: 0 | Answered: 50 (100%)



Answer choices	Percent	Count
Under \$35,000	8.00%	4
\$35,000 - \$55,000	4.00%	2
\$55,001 - \$90,000	20.00%	10
\$90,001 - \$110,000	10.00%	5
\$110,001 - \$130,000	8.00%	4
Above \$130,000	38.00%	19
Choose not to reply	12.00%	6
Total	100.00%	50