Appendix D: Plans and Reference Documents

Locality Plans & Economic Development Strategies

Town of Ashland
Strategic Plan: https://www.ashlandva.gov/DocumentCenter/View/4764/2023-TOA-Strategic-Plan-Update-
Comprehensive Plan
https://www.ashlandva.gov/DocumentCenter/View/6489/FINAL_Ashland_ComprehensivePlan_240522_compressed5232024-for-Web (https://www.ashlandva.gov/214/Comprehensive-Plan)
Website: https://www.ashlandva.gov/97/Businesses

Charles City County
Economic Development Strategic Plan https://yescharlescityva.com/DocumentCenter/View/177/CCC-Full-Strategic-Plan-v4
Strategic Plan https://www.charlescityva.us/424/Vision-2040-Document
Comprehensive Plan https://www.charlescityva.us/DocumentCenter/View/536/2014-Final-Comp-Plan-002
Website: https://yescharlescityva.com/

Chesterfield County
Strategic Plan https://www.chesterfield.gov/DocumentCenter/View/22495/Strategic-Plan-PDF
Comprehensive Plan: https://www.chesterfield.gov/874/Comprehensive-Plan
Website: https://chesterfieldfits.com/

Goochland County
Economic Development Strategic Plan: https://www.goochlandforbusiness.com/DocumentCenter/View/233/2019-2024-Strategic-Plan---Adopted-6419

Comprehensive Plan: https://www.goochlandva.us/DocumentCenter/View/255/4---Economic-Development-Chapter-PDF
Website: https://www.goochlandforbusiness.com/
Tourism Strategic Plan: https://www.goochlandforbusiness.com/DocumentCenter/View/643/Tourism-Strategic-Plan

Hanover County

Economic Development Strategic Plan: https://www.hanovervirginia.com/wp-content/uploads/Economic_Development_Strategic_Plan.pdf
Comprehensive Plan: https://www.hanovercounty.gov/DocumentCenter/View/9892/Adopted-Text
Website: https://www.hanovervirginia.com/

Henrico County

Economic Development Strategic Plan: https://henrico-eda-site-assets.s3.amazonaws.com/why-henrico/Henrico-County-EDA-Strategic-Plan-FINAL-0422-2020.pdf
Comprehensive Plan: https://henrico.gov/planning/2026-comprehensive-plan/ (https://www.henriconext.us/about)
Website: https://www.henrico.com/
Henrico Look Book https://henrico-eda-site-assets.s3.amazonaws.com/why-henrico/HEN23001_Annual+Report_CMYK_FINAL_Website+Version-compressed.pdf

New Kent County

Strategic Plan: https://www.co.new-kent.va.us/DocumentCenter/View/6066/Strategic-Plan-Final---Low-Resolution-PDF?bidId=
Comprehensive Plan: https://www.newkent-va.us/211/Comprehensive-Plan (https://www.newkent2045.com/)
Website: https://yesnewkent.com/

Powhatan County

2025 Powhatan Strategic Economic Development Action Plan (SEDAP)-proposed
Comprehensive Plan: https://www.powhatanva.gov/DocumentCenter/View/7036/2021-Powhatan-County-Long-Range-Comprehensive-Plan
Website: https://www.yespowhatan.com/

City of Richmond

Strategic Plan for Equitable Economic Development May 2022: https://www.rva.gov/sites/default/files/2022-05/Richmond%20SPEED%20-%20051822%20-%20Clean%20Final%20For%20Introduction.pdf. From website: https://www.rva.gov/economic-development/speed
Comprehensive Plan: https://rva.gov/sites/default/files/2024-02/R300_Amended_RRHA_lowres_240209.pdf
Website: https://www.rva.gov/economic-development

Virginia CEDS Documents

Crater Regional Planning District Commission CEDS: https://craterpdc.org/wp-content/uploads/2023/12/CraterCEDS2023-2028final.pdf

Thomas Jefferson PDC CEDS: https://tjpdc.org/wp-content/uploads/TJPDC-CEDS-2024-29-Full-Document-as-adopted.pdf

Hampton Roads CEDS: Comprehensive Economic Development Strategy (CEDS) - Hampton Roads Alliance

Middle Peninsula PDC CEDS: MPPDC_20CEDS_20update_20-_20FINAL_20APPROVED_Sep2024.pdf.pdf

New River Valley Regional Commission CEDS: https://nrvrc.org/images/pdf/RES/CEDS%202025_Consumer%20RES.pdf

Northern Shenandoah Valley Region (NSVRC) CEDS: https://www.nsvregion.org/latest-news/2025-ceds-update

Central Virginia Planning District Commission CEDS: https://www.cvpdc.org/regional-initiatives/ceds

Central Shenandoah PDC CEDS: https://www.cspdc.org/programs-services/comprehensive-economic-development-strategy/

Southside Planning District Commission CEDS:
https://storymaps.arcgis.com/stories/69d2c0e93b0445eb825941b981c76aad

State & Regional Plans

VEDP Strategic Plan for Economic Development: https://www.vedp.org/strategicplan

2023 GOVirginia Region 4 Growth and Diversification Plan: https://growcapitaljobs.org/wp-content/uploads/2024/01/GROWTH-AND-DIVERSIFICATION-PLAN_REGION-4-1.pdf (2025 update in review)

2023 Virginia Southeast Crescent Regional Commission State Economic and Infrastructure Development Plan: https://scrc.gov/sites/default/files/2024-05/virginia-scrc-state-economic-and-infrastructure-development-plan_2023.pdf

GRP Greater Richmond Target Industry Cluster Analysis, March 2025: https://www.grpva.com/wp-content/uploads/2025/02/ExecSummary_GRP-Strategic-Plan_FY26-30.pdf

Virginia Chamber of Commerce, Blueprint Virginia, 2030: https://vachamber.com/wp-content/uploads/2022/01/20211110-VACOC-BPVA2030-FINAL.pdf

2024 Chamber RVA Annual Report: https://www.chamberrva.com/wp-content/uploads/2025/03/25.02.21-CRVA-2024AnnualReport_v4_WEB.pdf

Partnership for Housing Affordability, Regional Housing Framework 2025: https://pharva.com/housing-framework/

Virginia Career Works 2024-2028 Plan: https://acrobat.adobe.com/id/urn:aaid:sc:VA6C2:6cf9e98f-2b7a-4fb0-987d-76e52e0768f4

Virginia Career Works Strategic Plan, 2024: https://vcwcapital.com/wp-content/uploads/Strategic-Plan-2024-FINAL.pdf

RVA Rising: https://rvarising.org/

Greater Washington Partnership Inclusive Economic Growth: https://greaterwashingtonpartnership.com/pillars/inclusive-growth/

Richmond Region Tourism Master Plan: https://www.visitrichmondva.com/partners/tourism-master-plan/

Reports, Plans and Studies

Advanced Pharmaceutical Manufacturing Region 4 Talent Pathways Initiative, June 2025
https://acrobat.adobe.com/id/urn:aaid:sc:VA6C2:469d79bb-dc26-41da-b90a-f1c824bb7073

Information Technology Region 4 Talent Pathways Initiative, June 2025
https://acrobat.adobe.com/id/urn:aaid:sc:VA6C2:69471470-2991-4117-bb65-674a22c58033

GO Virginia GOTEC program: https://acrobat.adobe.com/id/urn:aaid:sc:VA6C2:d5e9614a-e9b1-4978-b59d-00f2e0366386

UVA, Weldon Cooper Center, "Federal Workforce Briefing", March 11, 2025
https://acrobat.adobe.com/id/urn:aaid:sc:VA6C2:36a5dd91-15e5-43fd-b2b4-8f223c9d99a6

Related Data & Research

Virginia Region 4 Energy Inventory
https://public.tableau.com/app/profile/braden.croy/viz/GOVirginiaRegion4EnergyInventory/Dashboard1

Virginia Early Childhood Foundation, Ready Region ECCE Supply/Demand Dashboard-Supply & Demand Data - Virginia Early Childhood Foundation and initiatives to be implemented through the Virginia Business Roundtable for Early Education Shovel Ready Virginia Task Force Recommendations - Virginia Early Childhood Foundation

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Loh, Tracy Hadden, "Small and midsized downtown recovery: Overcoming obstacles and uplifting innovative solutions in four regions", Brookings Institute, July 30, 2025 https://acrobat.adobe.com/id/urn:aaid:sc:VA6C2:d107c6d4-47db-4ad4-be1a-077a9e94acb2

University of Virginia Weldon Cooper Center for Public Service, Federal Workforce Briefing, March 11, 2025
https://acrobat.adobe.com/id/urn:aaid:sc:VA6C2:7745aae3-4a90-414b-82f1-6b54652b2a10

NADO Research Foundation, Looking Through the Lens of Wealth Creation
https://acrobat.adobe.com/id/urn:aaid:sc:VA6C2:07ce2a33-2cfe-4d1e-9626-47d4f99a5a95

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Spiers, Jonathan, “HH Hunt eyes 10-building, 400-acre data center campus beside Wyndham”, September 8, 2025, Richmond BizSense https://acrobat.adobe.com/id/urn:aaid:sc:VA6C2:354f1f74-f140-4e00-94d9-edc49df60a62

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